# Inclusive Higher Education Strategy

# [Worksheet Template]

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

**Description:**

The Inclusive Higher Education Strategy Worksheet serves as a vehicle to support higher education institutions in developing their own plan for moving their inclusive policies and practices forward from their current state.

**How to use this template**:

* First assess, reflect and analyze the current state of inclusive policies and practices in your institution using the Inclusive Higher Education Checklist, Canvas and SWOT-analysis template.
* Then use this template to define strategic goals and initiatives and create an inclusive higher education strategy for your institution/department/other.
* Use the Inclusive Higher Education Framework and Database for inspiration and guidelines from the current state-of-the art of good policies and practices in higher education across Europe.
* Share the results with all those involved in the implementation of the designed actions, strategies and plans.

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*

* **Insert name of institution/department/other -**

**Vision:** [Write down your vision regarding inclusive policies and practices in your institution/department or other. For instance, where are you going, what do you want to achieve?]

**Focus:** [Write down the focus of you inclusive strategy]

**Target group(s):** [Define who the strategy is targeting, for instance specific staff categories/ different student groups/backgrounds]

**Initiative(s):** [List initiative(s) here and describe each initiative planned for in separate tables below]

1.

2.

n.

|  |  |
| --- | --- |
| **Initiative 1: [insert a title]** | |
| **Goal(s)** | * Define the goals and describe the initiative |
| **Action(s)** | * Identify and list/describe the actions that will be taken |
| **Timeframe** | * Define a timeframe for the initiative or actions |
| **Priority** | * Identify the priority level of the initiative as either high, medium or low |
| **Actors to be involved** | * Identify internal and external actors that will be involved in the initiative |

|  |  |
| --- | --- |
| **Initiative 2: [insert title]** | |
| **Goal(s)** | * Define the goals and describe the initiative |
| **Action(s)** | * Identify and list/describe the actions that will be taken |
| **Timeframe** | * Define a timeframe for the initiative or actions |
| **Priority** | * High / Medium / Low |
| **Actors to be involved** | * Identify internal and external actors that will be involved in the initiative |

|  |  |
| --- | --- |
| **Initiative n: [insert title]** | |
| **Goal(s)** | * Define the goals and describe the initiative |
| **Action(s)** | * Identify and list/describe the actions that will be taken |
| **Timeframe** | * Define a timeframe for the initiative or actions |
| **Priority** | * High / Medium / Low |
| **Actors to be involved** | * Identify internal and external actors that will be involved in the initiative |